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Statement for ECCV's All One Together campaign

We are very proud that Victoria University is the University of Opportunity and Success. We are an open and inclusive University, without boundaries. We have a clear vision - to create exceptional value for any student from any background and uplift the communities in which we operate.

We recognise that we sit on the land of our First Nations. We pay respect to the deep knowledge embedded within the Aboriginal community and their ownership of Country. A hallmark of VU is our cultural diversity - within our institution, and extending out to our greater community. VU's cultural diversity is a distinctive strength. We pride ourselves on our commitment to providing outstanding educational opportunities to an incredibly diverse student population with an experience that is intercultural, inclusive, innovative, community connected and transformational.

Our students, in developing skills and knowledge as global citizens, are given the opportunity to learn from each other across cultural boundaries. The diversity of our staff also creates a rich tapestry that complements and enhances the work that is undertaken at VU each and every day. We connect with our community in a respectful and inclusive way through research, supporting events and other initiatives that enrich the lives of all involved. As part of VU's deep level commitment to cultural inclusion and diversity it has developed a dedicated Cultural Diversity Strategy. This Strategy provides a blueprint in further developing our impactful intercultural VU community approach.

Victoria University pledges to develop and promote Victoria University's Eight Principles of Cultural Diversity to guide University work to:

- **Develop intercultural competence in students, our upcoming global citizens**, through specific training initiatives which will be formally recognised as part of their learning experience at VU
- **Appoint Cultural Diversity Champions from Colleges and areas of the university** to advance intercultural knowledge through training, resources and events to ensure a whole of institution approach to cultural inclusion and challenging racism.